



Newpark Drilling Fluids

Level/Issuer: Legal/HSE

Issued Date: September 15, 2024

Approved by: Chief Admin. Officer

HEALTH, SAFETY & ENVIRONMENTAL (HSE) POLICY

Newpark Drilling Fluids is committed to the goals of preventing pollution, injury and ill health by complying with relevant laws and regulations, and continually improving our HSE management systems so that our employees, customers and neighbors will experience a healthy, safe and secure environment.

To this end, Newpark pledges to manage our business according to these principles:

- Understand and comply with all relevant laws and regulations through cooperative efforts with governmental agencies and other responsible organizations
- Develop programs to educate, train and communicate HSE policy and procedures to all persons working under our control with the intent that they are made aware of their individual HSE obligations
- Maintain an HSE Management System that integrates HSE policy into the daily operations of Newpark and provides for continual improvement in overall HSE performance
- Continually improve the HSE management system by providing a framework for setting and reviewing HSE objectives and targets
- Report incidents of noncompliance to Newpark management, appropriate regulatory authorities and to our customers when an incident occurs on their location
- Review the HSE policy periodically to ensure that it remains relevant and appropriate
- To commit adequate resources that support this policy
- To make this HSE policy available to all interested parties

HSE laws and regulations play an important role in the way Newpark conducts its business. Many activities the company undertakes are affected in some way by these laws. In addition to manufacturing and production, the handling, storage and transportation of raw materials, products and wastes are regulated. Even the marketing of the company's products is frequently regulated by various federal, state and local laws.

HSE laws and regulations impose on both individuals and companies severe criminal, civil and administrative penalties for conduct found to be in violation of these laws or regulations. Employees who have job responsibilities that relate in any way to HSE activities must strictly adhere to internal policies, and timely submit only duly authorized, complete and accurate information in response to HSE laws, regulations and permits. Employees violating these laws and regulations risk prosecution in addition to company sanctions. Such sanctions will include disciplinary actions up to and including discharge pursuant to company disciplinary procedures.

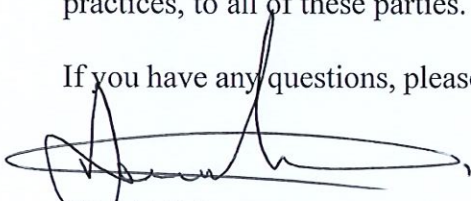
The Newpark HSE policy and associated procedures, outlines the company's expectations. Company standards, guidelines and procedures provide detailed guidance on the company's efforts to achieve the goals embodied in the HSE policy and provide a standard of conduct in many typical situations that must be followed at each company location. A copy of the HSE policy, standards, guidelines and procedures are available on the Newpark HSEMS SharePoint site.

HSE personnel can provide information concerning general HSE obligations and specific permit and other requirements that may affect an employee's job.

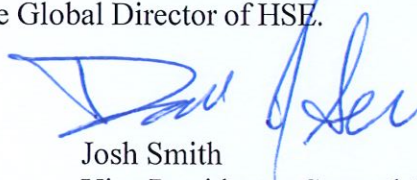
All notices of violations or allegations of wrongdoing must be reported immediately to the HSE department and Newpark's general counsel. The HSE laws continually evolve, and the interpretation of many issues is uncertain and subject to differing opinions. Whenever a question arises as to the application of HSE laws or regulations, Newpark employees should seek advice from the HSE personnel and/or the general counsel and be guided by the advice received.

At Newpark, we function as a team that includes our employees, customers, communities and the regulatory agencies. We will work in concert to minimize the risks and costs, associated with HSE practices, to all of these parties.

If you have any questions, please contact the Global Director of HSE.



David Paterson
President & CEO
Newpark Drilling Fluids



Josh Smith
Vice President – General Counsel, Chief
Compliance Officer & Chief Administrative Officer
Newpark Drilling Fluids